

All Star Procedures – 2014



Purpose:

The purpose of this document is to establish a procedure to field All Star teams that will best represent Chino Girls Fastpitch Softball (CGF) in post season tournament play, and to define the process by which CGF shall use for the selection of All Star Managers, Coaches and Players.

Objectives:

In defining the process to be used for the All Star selection, the Board of Directors has identified the following high level objectives for the All Star process:

1. To provide recognition for those coaches and players who have clearly demonstrated a high level of skill, performance, effort, and sportsmanship during the recreational season.
2. To form teams that will be an excellent representative of CGF and the City of Chino, in terms of competitive success, behavior and sportsmanship.
3. To ensure that the Code of Conduct is modeled in all aspects of the All star process, including selection events as well as communications with players and parents. It is the responsibility of the All Star Teams (all members, managers, coaches, players and parents) to reflect CGF positively as a league, united in the goal to develop softball players in a competitive and fun environment, as well as building a sense of community.

Committee:

The All Star Committee is elected by the current executive board with no less than a 2/3 approval vote. (Any committee member that wishes to participate as a manager in the All Star selection process shall remove him/herself from the All Star Committee).

1. The All Star Commissioner, along with the committee members and division commissioner shall oversee all activities and practices for each all star team. It is the responsibility of the All Star Commissioner to keep in contact with all All Star managers to make sure there are no issues or conflicts. In the event of a conflict, the All Star Commissioner must bring the matter before the manager and the board for discussion and resolution.
2. The All Star committee will select all league sanctioned tournaments, including District, State and Nationals.
3. It is the role of the All Star Commissioner to make sure all All Star teams participate at CGF tournaments in working various team appointed shifts.
4. Chairman's Discretion – in the event of ambiguity, unforeseen circumstances, or disputes, the All Star committee Chairman shall have the discretion and authority to implement any procedures that are necessary to carry out the spirit of this document.

Player Eligibility:

Players and parents must review, and provide a signed All Star Consideration Form, committing to the obligations noted and required for participation on an all star team. The following requirements must be met:

1. A player must have played a minimum of 75% of the current season's league games.
2. Players must comply with all eligibility rules as defined in the current season of the USA Softball of Southern California Yellow Book Rules and Regulations, which can be found on the USA Softball website and in good standing with the league.
3. Players shall play in the same division of All Stars they played in during the regular season. The *only exception* to this is if a player's birthdate qualifies them to play in a younger division. In this case, the player is eligible to play in the younger division for All Stars.
4. All nominated players must have 100% participation in all CGF fundraising events in a timely manner. In the case of the Opening Day Raffle, monies need to be received 48 hours prior to commencement of the raffle.

Manager Selection:

Selection of Team Managers is recognized as a critical component of the All Star process, because the Managers will play key roles in Team formation, competitive success, and representation of the league at All Star events. The All Star manager will be selected from a list of division managers, coaches, or equivalent experienced volunteers who have submitted an All Star Manager application and have conveyed that they are willing to put in the time and effort required by this position.

Selection Process:

1. Each interested candidate shall submit their completed All Star manager application form to the All Star Commissioner, or the Commissioner's designee, no later than the date specified on the Interest Form. All Manager candidates **MUST have an application on file and be in good standing** with the league for the active season, be USA certified (background cleared), Safesport certified, concussion certified, ACE certified, and responsible for taking all trainings required by USA Softball. (Note: Managers may nominate themselves or other Managers/Coaches as candidates. Manager candidates from outside the pool of active Managers/Coaches may also apply at this point). Managers who have been notified their application has passed screening, will be invited to attend the draft for the division they applied for.
2. Factors in the selection process will include coaching experience; previous all star coaching experience; coach-player interactions; feedback from parents, managers, coaches and umpires; review of any incidents or problems the manager/coach has had with others during the season; and how the coach may represent CGF in tournament play.
3. There will be zero tolerance for any divisional managers that are campaigning for an All Star manager position. If campaigning has occurred, when reviewing the application this will be considered when rating the manager.
4. Each applicant/candidate for all star manager will be awarded points based on an established criteria, the requirements of which are noted above.
5. The All Star Committee shall rule on finalized candidate nominations.
6. At the All Star draft, after the first ten (10) players are chosen, the All Star manager shall be selected using a voting process among their peers and the All Star Committee.

Team Formation:

Placement of players and managers onto teams shall consist of several steps and each of these steps is discussed in detail below:

- Step 1 – Player interest
- Step 2 – Team formation
- Step 3 – Manager nomination
- Step 4 - Final roster adjustments

STEP 1 – Player Recommendations at Draft

1. At a point in the spring season, each manager will be given rosters of teams in their division, which will include player names and jersey numbers.
2. At a point in the spring season, an Interest Form with detailed information regarding the parent/player participation requirements for the All Star season will be given to each and every player in the league. If the player is interested in being considered for the All Star team, this form is to be completed by the parents and turned in to the designee on the date indicated to the managers, on a date which falls before May 1st. There will no exceptions, nor late submissions.
3. A list of interested players will be disseminated to all managers on May 1st. The recommended players will be each and every player that returned a signed interest form, along with full participation in the fundraiser by the player.
 - a. Managers will be given instruction as to when the All Star draft will be held, along with the location of the draft.
 - i. **Note: submitting a completed interest form does not ensure placement on any All Star Team.**
4. The All Star committee shall rule on all player nominations.

STEP 2 – Team Formation Draft

Players and managers shall be placed onto teams using a combination of a voting and drafting process to be completed by the managers held in good standing of the respective division and the All Star Committee. The number of votes the All Star Committee casts is in direct relation to the number of teams in each division.

-2-

(Note: In establishing this process, the League is asking that all Managers consider the objectives of the All Star process as well as all of the candidate's qualifications in making their selections, and to do so without bias). Details are as follows:

A meeting, or "draft" shall be held in each Division for the purpose of placement of players and managers onto team rosters for all division All Star teams.

1. Each team may have only one representative attend the Draft.
2. Each manager/representative shall vote by listing a total of five (5) players privately on a sheet of paper.
3. As each team submits their selections, the ballots shall be collected and tallied. Drafting rounds will be read aloud.
4. Players receiving a majority vote in each round shall then be listed on the board in rank order of voted received. Players not receiving votes are not listed.
5. The first two (2) players drafted will be pitchers. The balloting will be done until we have reached a total of ten (10) players. Once the 10th player is selected to the team, the team manager will be selected to take the team.
6. Once the manager is selected, he or she will then decide whether she would like to have 12 or 13 players to their roster.
7. At that point, the manager will then select the additional players to complete the roster. Manager's daughter need not be one of the drafted players and can be one of the manager's picks. Manager selected players must be from players already nominated with a player interest form on file.

If a player removes themselves once the roster is submitted, or anytime during the All Star season, that player will be ineligible to participate in All Stars for one year. There will be no refund for registration fees or team fundraising funds. This does not apply to season ending injuries.

Note: If a tie-breaker is needed for any reason, the All Star Committee Chairman shall have the discretion to implement an equitable re-voting procedure involving only the tied players.

STEP 3 – Manager Selection

After the first ten (10) players have been selected, the team manager shall be selected by a majority 2/3 vote including the All Star Committee.

STEP 4 – Selection of Roster for Additional Teams

It is the goal of the All Star Committee to put forth the best players to represent our league and the city of Chino. We strive to ensure only the best and most qualified players are selected to our All Star team. We do, however, recognize the need to have an additional team in each division. In so doing, it will be up to the division managers and All Star Committee to determine whether or not there is enough talent (primarily pitching) to sustain a second team.

If it is determine there is enough talent, the selection process will be done right after the final roster for the first team is completed and submitted for approval. It is with understanding from all managers that in the event the first team needs an additional player, the second team must offer up any player (barring the 2nd manager's daughter) to fill the role of the first team. Furthermore, when selecting jersey numbers, there cannot be identical numbers on the first or second team. The first team will be given priority when selecting jersey numbers.

Second Team Player Roster Selection

The next order of business shall be the selection of the 2nd team player roster. All divisions are eligible for a second team if it is agreed upon that there is enough talent (primarily pitching) to sustain a successful All Star season. The 2nd team must have at least two (2) pitchers. The steps involved in this are the identical procedure used in selecting the 1st team, as detailed above including final roster adjustments.

If alternates are needed for the second team, the manager may choose from any other nominated player in respective division that is not currently listed on the roster of another league sanctioned team.

Head Coach, Assistant Coach, and Team Chaperone Selections

After completion of the final player rosters, team managers shall have a period of 24 hours to select a head coach, assistant coach, and team chaperone (team mom). These selections must be noted at the time of the team meeting and registration. **Note:** All coaches and team volunteers MUST have a coach's application on file with the league for the active season, and this application must be approved at the coach level by the Board, and be in good standing with the league. All team coaches and volunteers must be registered with USA Softball of Southern California, have passed the background check, be SafeSport Certified, and be ACE certified. There will be no exceptions.